

A portrait of Patrycja Riera, a woman with long dark hair, smiling and wearing a dark jacket over a white shirt and jeans. The image is overlaid with a semi-transparent orange filter.

Patrycja Riera

THE *heart* OF IT ALL (CEO)

PASSION TO PURPOSE / INSTINCTIVE
SIMPLIFIER / BIG PICTURE INTERPRETER /
STRATEGIC THINKER / DATA WHIZZ

Education & Qualifications:

- Doctoral Candidate: IE Business School, Spain
- Masters in Research Methodology in Management Studies, IE Business School, Spain
- MSc From Roskilde University, Denmark
- Adjunct Professor, IE Business School Executive Education
- Academic Program Director – Women in Leadership IE Business School

Area of Expertise:

- Inclusion & Diversity
- Research, Analytics & Strategy
- Cultural Intelligence
- Leadership Development
- Change Management
- Women in Leadership
- Executive Coaching

bio

Patrycja is an inclusion advisor, facilitator, researcher and strategist. She evolved into the role after more than 15 years of corporate and senior leadership development consulting experience. She works with senior and executive leaders in management consulting, global law firms, financial institutions, large international organizations and government entities. All solutions she develops are based on the research and business knowledge – built from over 1500 hours of coaching and facilitation. She is often asked to support organizations in implementing strategic changes and building effective and inclusive teams.

She is a creator – on every possible occasion she creates models, develops ideas and translates it into realistic approaches for clients.

She believes that what we can't measure we can't challenge and improve – data, analysis and benchmarking is important in creating lasting change and influence in an organization. She loves learning and challenging her critical thinking. She uses this to link academic knowledge with business practice. In her doctoral research she looks at how leaders navigate a sense of inclusion while maintaining core beliefs, values and norms.

Patrycja lives with her husband and two kids in Dubai and apart from running Inclusionem, she is a doctoral candidate at the IE Business School in Madrid. She is originally from Poland and has lived or worked in countries such as Denmark, United Kingdom, France, Spain, Netherlands, Belgium, UAE, Qatar, Bahrain and Oman.